

**The following are the instructions for taking both the *Spiritual Gifts* inventory and the *Personality Assessment* inventory.**

## **Discovering My Spiritual Gifts Inventory**

### **TAKING THE SPIRITUAL GIFTS INVENTORY**

1. Simply go down the list on each page and mark the box that applies to the statement in the left column. Ask yourself, “Is this true of me, *Often, Sometimes, Little, or Not At All.*” Ask this question for each statement.
2. When you have gone through all the pages, then proceed to score the inventory. I suggest you *do not* read “How to Score the Inventory” on the next page until you first fill out the inventory.

## How to Score the Inventory

1. Each "Often" receives 3 points  
 Each "Sometimes" receives 2 points.  
 Each "Little" receives 1 point.  
 Each "Not at All" receives 0 points.

*Here's a Sample....*

Discovering My Spiritual Gifts

**PROPHECY (Declaring Truth):** To preach or proclaim a message from God.

**Have You Exercised the Gift of Prophecy?**

	Often	Sometimes	Little	Not At All
1. God has given me a word concerning a future event or direction, and it has come to pass.			✓ (1)	
2. I feel prompted to speak direct words from the Lord which usually build up the church.			✓ (1)	
3. Others have told me that I have spoken a timely message that has come from the Lord.	✓ (3)			
4. I have a strong and clear sense of what God's will is for a particular situation.		✓ (2)		
5. I have seen pictures in my mind's eye which when I share them with others, it strengthened them in their faith.		✓ (2)		
6. I have had inspired thoughts come to my mind, and when I spoke them I felt the presence of God, and others were blessed.	✓ (3)			
7. I have had a word come to me, and when I spoke it, it brought great comfort to others.	✓ (3)			
8. From time to time, when I pray something takes over and causes me to pray more than I could possibly have understood.			✓ (1)	
9. God has spoken to me through dreams and visions.				✓
10. I have heard words or melody lines, and when they were sung, they were filled with God.				✓
	9	4	3	0 = 16

2. Add up the points on each page
3. You're not quite done. NOW transfer the total from each gift page to the *last page* entitled "**Your Gifts Tally**"

# Personality Assessment Inventory

## TAKING THE PERSONALITY ASSESSMENT

- There are 40 rows numbered 1 through 40, each containing 4 words. Move from left to right, *across* the row and choose *one word* that best describes you. Sometimes you will *feel* that none of the words apply to you. You still have to choose one. When you are done, you will have only *one checkmark* in each row.

*Here's a sample with just the first 6 rows filled out...*

The Christian Adventure Newcomer's Class 201

Personality Assessment

We all have certain tendencies. And though not one of us is totally sanguine, choleric, melancholy, or phlegmatic, perhaps one of these temperaments predominates our nature. What seems to be your prime strengths and weaknesses? In each of the following rows of four words across, place an X in front of the one word that most often applies to you. Continue through all forty lines. Be sure each line has only one word marked.

1. <input type="checkbox"/> Animated	<input type="checkbox"/> Adventurous	<input checked="" type="checkbox"/> Analytical	<input type="checkbox"/> Adaptable
2. <input checked="" type="checkbox"/> Persistent	<input type="checkbox"/> Playful	<input type="checkbox"/> Persuasive	<input type="checkbox"/> Peaceful
3. <input type="checkbox"/> Submissive	<input checked="" type="checkbox"/> Self-sacrificing	<input type="checkbox"/> Sociable	<input type="checkbox"/> Strong-willed
4. <input type="checkbox"/> Considerate	<input type="checkbox"/> Controlled	<input checked="" type="checkbox"/> Competitive	<input type="checkbox"/> Convincing
5. <input type="checkbox"/> Refreshing	<input type="checkbox"/> Respectful	<input type="checkbox"/> Reserved	<input checked="" type="checkbox"/> Resourceful
6. <input type="checkbox"/> Satisfied	<input checked="" type="checkbox"/> Sensitive	<input type="checkbox"/> Self-reliant	<input type="checkbox"/> Spirited
7. <input type="checkbox"/> Planner	<input type="checkbox"/> Patient	<input type="checkbox"/> Positive	<input type="checkbox"/> Promoter
8. <input type="checkbox"/> Sure	<input type="checkbox"/> Spontaneous	<input type="checkbox"/> Scheduled	<input type="checkbox"/> Shy
9. <input type="checkbox"/> Orderly	<input type="checkbox"/> Obliging	<input type="checkbox"/> Outspoken	<input type="checkbox"/> Optimistic
10. <input type="checkbox"/> Friendly	<input type="checkbox"/> Faithful	<input type="checkbox"/> Funny	<input type="checkbox"/> Forceful
11. <input type="checkbox"/> Daring	<input type="checkbox"/> Delightful	<input type="checkbox"/> Diplomatic	<input type="checkbox"/> Detailed
12. <input type="checkbox"/> Cheerful	<input type="checkbox"/> Consistent	<input type="checkbox"/> Cultured	<input type="checkbox"/> Confident
13. <input type="checkbox"/> Idealistic	<input type="checkbox"/> Independent	<input type="checkbox"/> Inoffensive	<input type="checkbox"/> Inspiring
14. <input type="checkbox"/> Demonstrative	<input type="checkbox"/> Decisive	<input type="checkbox"/> Dry humor	<input type="checkbox"/> Deep
15. <input type="checkbox"/> Mediator	<input type="checkbox"/> Musical	<input type="checkbox"/> Mover	<input type="checkbox"/> Mixes easily
16. <input type="checkbox"/> Thoughtful	<input type="checkbox"/> Tenacious	<input type="checkbox"/> Talker	<input type="checkbox"/> Tolerant
17. <input type="checkbox"/> Listener	<input type="checkbox"/> Loyal	<input type="checkbox"/> Leader	<input type="checkbox"/> Lively
18. <input type="checkbox"/> Contented	<input type="checkbox"/> Chief	<input type="checkbox"/> Chart maker	<input type="checkbox"/> Cute
19. <input type="checkbox"/> Perfectionist	<input type="checkbox"/> Permissive	<input type="checkbox"/> Productive	<input type="checkbox"/> Popular
20. <input type="checkbox"/> Bouncy	<input type="checkbox"/> Bold	<input type="checkbox"/> Behaved	<input type="checkbox"/> Balanced
21. <input type="checkbox"/> Brassy	<input type="checkbox"/> Bossy	<input type="checkbox"/> Bashful	<input type="checkbox"/> Blank
22. <input type="checkbox"/> Undisciplined	<input type="checkbox"/> Unsympathetic	<input type="checkbox"/> Unenthusiastic	<input type="checkbox"/> Unforgiving
23. <input type="checkbox"/> Reluctant	<input type="checkbox"/> Resentful	<input type="checkbox"/> Resistant	<input type="checkbox"/> Repetitious

- Go ahead and fill out your Personality Assessment. Then move on to step 3.
- Once you have filled out *all the rows* you need to go to the score sheet and find the word you checked in *each row*, and check it on the same numbered row. Notice that the words you chose on the inventory now appear in the same *ROW*, but in different *COLUMNS*. See the sample on the next page.

Here's what the score sheet would look like...

The Christian Adventure Newcomer's Class 201			
Now transfer all your Xs to the score sheet and add up your totals.			
SCORING SHEET			
SANGUINE	CHOLERIC	MELANCHOLY	PHLEGMATIC
1. <input type="checkbox"/> Animated	<input type="checkbox"/> Adventurous	<input checked="" type="checkbox"/> Analytical	<input type="checkbox"/> Adaptable
2. <input type="checkbox"/> Playful	<input type="checkbox"/> Persuasive	<input checked="" type="checkbox"/> Persistent	<input type="checkbox"/> Peaceful
3. <input type="checkbox"/> Sociable	<input type="checkbox"/> Strong-willed	<input checked="" type="checkbox"/> Self-sacrificing	<input type="checkbox"/> Submissive
4. <input type="checkbox"/> Convincing	<input checked="" type="checkbox"/> Competitive	<input type="checkbox"/> Considerate	<input type="checkbox"/> Controlled
5. <input type="checkbox"/> Refreshing	<input checked="" type="checkbox"/> Resourceful	<input type="checkbox"/> Respectful	<input type="checkbox"/> Reserved
6. <input type="checkbox"/> Spirited	<input type="checkbox"/> Self-reliant	<input checked="" type="checkbox"/> Sensitive	<input type="checkbox"/> Satisfied
7. <input type="checkbox"/> Promoter	<input type="checkbox"/> Positive	<input type="checkbox"/> Planner	<input type="checkbox"/> Patient
8. <input type="checkbox"/> Spontaneous	<input type="checkbox"/> Sure	<input type="checkbox"/> Scheduled	<input type="checkbox"/> Shy
9. <input type="checkbox"/> Optimistic	<input type="checkbox"/> Outspoken	<input type="checkbox"/> Orderly	<input type="checkbox"/> Obliging
10. <input type="checkbox"/> Funny	<input type="checkbox"/> Forceful	<input type="checkbox"/> Faithful	<input type="checkbox"/> Friendly
11. <input type="checkbox"/> Delightful	<input type="checkbox"/> Daring	<input type="checkbox"/> Detailed	<input type="checkbox"/> Diplomatic
12. <input type="checkbox"/> Cheerful	<input type="checkbox"/> Confident	<input type="checkbox"/> Cultured	<input type="checkbox"/> Consistent
13. <input type="checkbox"/> Inspiring	<input type="checkbox"/> Independent	<input type="checkbox"/> Idealistic	<input type="checkbox"/> Inoffensive
14. <input type="checkbox"/> Demonstrative	<input type="checkbox"/> Decisive	<input type="checkbox"/> Deep	<input type="checkbox"/> Dry humor
15. <input type="checkbox"/> Mixes easily	<input type="checkbox"/> Mover	<input type="checkbox"/> Musical	<input type="checkbox"/> Mediator
16. <input type="checkbox"/> Talker	<input type="checkbox"/> Tenacious	<input type="checkbox"/> Thoughtful	<input type="checkbox"/> Tolerant
17. <input type="checkbox"/> Lively	<input type="checkbox"/> Leader	<input type="checkbox"/> Loyal	<input type="checkbox"/> Listener
18. <input type="checkbox"/> Cute	<input type="checkbox"/> Chief	<input type="checkbox"/> Chart maker	<input type="checkbox"/> Contented
19. <input type="checkbox"/> Popular	<input type="checkbox"/> Productive	<input type="checkbox"/> Perfectionist	<input type="checkbox"/> Permissive
20. <input type="checkbox"/> Bouncy	<input type="checkbox"/> Bold	<input type="checkbox"/> Behaved	<input type="checkbox"/> Balanced
21. <input type="checkbox"/> Brassy	<input type="checkbox"/> Bossy	<input type="checkbox"/> Bashful	<input type="checkbox"/> Blank
22. <input type="checkbox"/> Undisciplined	<input type="checkbox"/> Unsympathetic	<input type="checkbox"/> Unforgiving	<input type="checkbox"/> Unenthusiastic

Transfer all 40 checkmarks to this scoring sheet.

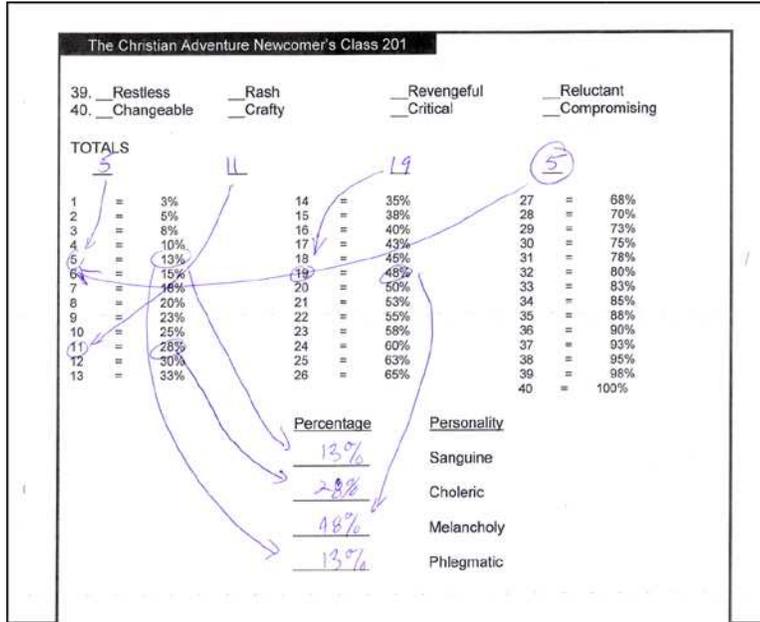
4. Now you must add up each column to actually get your score. Count the number of checks in each column and put the total on each line. The four numbers at the bottom of each row should add up to 40. If not, you need to recount.

The Christian Adventure Newcomer's Class 201			
39. <input type="checkbox"/> Restless	<input type="checkbox"/> Rash	<input type="checkbox"/> Revengeful	<input type="checkbox"/> Reluctant
40. <input type="checkbox"/> Changeable	<input type="checkbox"/> Crafty	<input type="checkbox"/> Critical	<input type="checkbox"/> Compromising
TOTALS			
<u>5</u>	<u>11</u>	<u>19</u>	<u>5</u>

5. Then find the number in the chart. This chart converts your number to a percentage. Put the *percentage* on the lines that look like this: (*see sample*)

<u>Percentage</u>	<u>Personality</u>
_____	Sanguine
_____	Choleric
_____	Melancholy
_____	Phlegmatic

Here's the sample....



6. **Congratulations!** You have completed the two inventories. Be sure to bring them to the 201 class.